

# PHILIP KULISHOV

EBM INC

Partner & Board Member




## BIO

Philip is the co-founder and a board member of EBM, Inc., a holding company dedicated to developing businesses that positively impact lives. He also hosts \*Business 300\*, a podcast offering concise, actionable insights on business, with new episodes released twice weekly. At EBM, Philip leads efforts in manufacturing, leadership development, managerial training, and fostering company culture.

After leaving the University of Washington in 2011, Philip joined EBM in its early days, contributing to the growth of companies like Modern Metals and Seattle Metals. Over time, EBM has expanded to include Greencity Homes, a land development and general contracting company operating in Washington State and South Carolina; Northway Products, a CNC machining business; and GCX, an excavation company. With a vision of becoming a national holding company, EBM remains committed to building businesses that bless communities.

Beyond his professional endeavors, Philip serves as an elder at Trinity Evangel Church in Marysville, WA, and is a founding board member of Comeford College, a Liberal Arts higher education program. He is deeply invested in supporting his local community and lives in Marysville, WA, with his wife and three children.

## SOCIAL MEDIA

-  X
-  Facebook
-  LinkedIn
-  Website
-  Instagram

## ABOUT EBM

EBM is a partnership in its identity and model. We are seven business leaders with experience ranging from the start-up, and entrepreneurial hustle all the way to corporate institutional programs. We are investors, and we are managers.

Building businesses to bless lives is our calling. And blessing people's lives goes beyond only business. We are husbands and fathers working for posterity. We are invested in our local communities, churches, and schools and participate across these spectrums as board members and active curators.

## INTERVIEW TOPICS

### THEOLOGY OF BUSINESS

- How recognizing Jesus as Lord transforms business practices and integrates faith into every aspect of work through a Christ-centered worldview.
- Viewing business as a calling that honors Christ, emphasizing His sovereignty over all endeavors without the need to "Christianize" work artificially.
- Actionable insights on real-world business challenges and opportunities through the Christian lens, which is objectively good.

### PROFITABILITY IS MORAL

- Exploring how profitability keeps businesses accountable, enabling them to serve their communities and operate sustainably.



- Profit as a moral endeavor that sustains businesses and blesses communities, showing how striving for profit aligns with Christian values.

### **LEADERSHIP & CULTURAL IMPACT**

- Effective leadership rooted in Christian values, including skills and strategies for managerial training and purpose-driven leadership.
- How cultural engagement shapes leadership development, fostering purpose and success through the right skills and drive.

### **TALENT DEVELOPMENT**

- Building a talent pipeline by attracting experienced individuals and nurturing newcomers in a supportive business environment.
- Creating a culture of respect, accountability, and emphasis on how the individual employee contributes to the team achieving business goals while promoting personal growth.

### **CUSTOMER-CENTRIC STRATEGIES**

- Delivering value by understanding customer needs in quality, quantity, and timing to enhance satisfaction and loyalty.
- Focusing on delivery of good value as a fundamental of successful business operations.

### **EXCELLENCE IN OPERATIONS**

- Developing systems and processes for operational efficiency and continuous improvement in business practices.
- Exploring key principles for achieving excellence in management and day-to-day operations.

### **LONG-TERM INVESTMENT STRATEGIES**

- Navigating business growth with a long-term mindset, including insights into real estate and strategic investments.
- Aligning investment strategies with current and future business needs for sustainable success.

### **MASCULINITY & SOCIETAL FLOURISHING**

- Encouraging young men to embrace hard work as a reflection of productive masculinity that benefits society.
- How the outflow of Christian-led well-run businesses contribute towards wider societal flourishing and community well-being.

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## **BOOKS**

**THE TRANSCENDENT  
BOTTOM LINE** *Coming soon*



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## ARTICLES

**PHILIP'S BLOG**

<https://inmirkwood.com/>

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## MEDIA

## APPEARANCES

**FLF NETWORK**

<https://pubtv.flfnetwork.com/tabs/video/videos/27216>



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